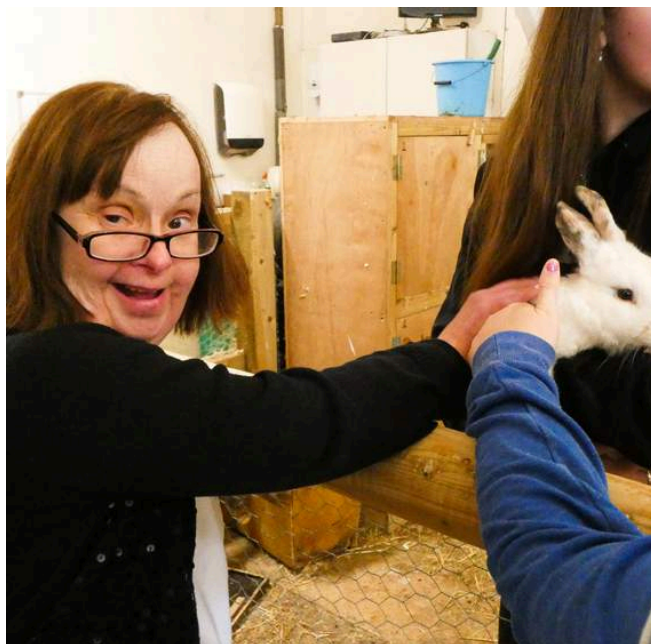




Applicant pack 2024





A note from Nikki Marley, Chief Executive Officer

Thank you for your interest in joining The Fifth Trust.

Disappointingly, only 5.1% of adults with learning disabilities in England are currently in paid employment, highlighting the continued discrimination they face in our society.

Here at The Fifth Trust, we recognize the importance of addressing this issue by providing essential day care services which both challenge and encourage our students to do and be the best they can, every day.

Our work focuses on transforming the lives of people with learning disabilities through an adaptable, person-centred approach. We offer skills training to our diverse group of students, ranging in age from 16 to 65 and beyond.

Our vision is clear: to create a world where every person with a learning disability can access life-enhancing opportunities tailored to their individual needs. The mission we've set forth is equally straightforward - to encourage and challenge our students to reach their full potential. Through our collective efforts, we also aim to educate the wider public and break down stigmas surrounding disability.

By joining Team5T, your contribution will directly impact the lives of individuals across East Kent, fostering positive change and empowering those who need it most.

We look forward to the possibility of you joining our team.

Nikki has been with the Trust for over 17 years





Our charity

The Fifth Trust has been providing educational and creative activities, skills training and rewarding work experience for adults with learning disabilities since 1990.

Around 170 students from across East Kent attend our two skills centres near Canterbury, which operate throughout the year. Our students take part in sessions including art and design, catering, horticulture, music, photography, pottery, and woodworking. Their creative work, including paintings, bird nesting boxes, ceramics and greetings cards, is available to buy on-site and in our online shop.

We also operate social enterprises – the Vineyard Garden Centre and Vineyard Café – to raise additional revenue on top of the student fees we receive from Kent County Council, other local authorities, and private payments. Our students play an active role in these enterprises, growing plant stock for the garden centre and vegetables for the café kitchen; making delicious chutneys and jams, scones and cakes; and helping to prepare meals and serve customers. They also work in the local community as members of our log delivery and garden maintenance teams.

Our values

Our values form the foundation of our thinking and underpin all the work we do.

Caring – we treat everyone with kindness and respect.

Individual – we tailor our services to the individual needs of each student and offer freedom of choice.

Strive – we encourage our students and our staff to develop skills and self-belief.

Excellence – we provide high quality, life enhancing services in a safe, supportive environment.

One team – students, staff, volunteers, trustees, families, carers: we work together.



Our benefits



Gifted holiday during Christmas period (typically three working days)



Contributory 4% pension scheme



Employee discount on goods and food purchased at The Fifth Trust



Company sick pay



Cycle to work scheme



24/7 access to private OnDemand GP



Huge range of high street discounts, including fashion, tech, and holidays



Death in service cover

...and more!

Multi-skills instructor (maternity cover)

Hours: Full-time, Monday to Friday

Salary: £24,200

Location: Barham Skills Centre, CT4 6LE

Outline

The Fifth Trust is seeking a creative, enthusiastic, and energetic Multi-skills Instructor to join our team.

In Multi-skills, our students engage in a variety of activities at different 'stations'. These activities are designed to stimulate the senses, promote calmness and focus, and enhance dexterity, communication, and wellbeing skills for our students with learning disabilities.

As an instructor, you will lead these sessions, guiding students through each activity and ensuring a supportive learning experience.

- Lead and instruct a small group of students through various activity stations, providing tailored support to each individual.
- Develop and implement new and engaging activities to keep sessions fresh and stimulating.
- Create and maintain a supportive and inclusive learning environment that fosters calmness, focus, and wellbeing.
- Monitor each student's progress, adapting activities to meet their evolving needs and abilities.
- Ensure effective utilisation of the sensory room, incorporating it into sessions to maximise its benefits for students.

Essential skills

- Strong interpersonal and communication skills.
- Creativity and enthusiasm in developing and delivering a range of activities.
- Patience and empathy, with a genuine passion for working with adults with learning disabilities.
- Ability to tailor support to individual needs.
- Experience of working with adults with learning disabilities is desirable.
- Commitment to promoting personal growth and development.



To apply, please send your CV Nikki Marley (CEO)
nikki.marley@fifthtrust.co.uk

We actively encourage applications from all backgrounds. We are committed to equality and diversity and strive to have a team that is made up of diverse skills, experiences and abilities.

